

Information:

Avantgarde Gesellschaft für Kommunikation mbH and the affiliated subsidiaries of the Avantgarde Group:
Avantgarde Sales & Marketing Support GmbH,
Avantgarde Sponsoring GmbH,
Inradius GmbH, 361/DRX GmbH,
AMG Experiences GmbH &
TRENDBÜRO Beratungsunternehmen für gesellschaftlichen Wandel B.G.W. GmbH (hereinafter "Avantgarde"), with registered office at Atelierstr. 10, 81671 Munich, Germany, process the following personal data in order to perform the job application process (Section 26 of the Federal Data Protection Act (BDSG) or for personnel placement purposes (Art. 6 (1) lit. b GDPR):

- Title
- First name and surname
- Place of residence
- Telephone/mobile telephone number
- Email address

The following additional personal data are processed in order to perform the job application process or for the purposes of personnel placement, where I provide these at the time of registration or subsequently:

- Salary requirement
- Vocational training
- School-leaving qualification
- Photograph
- All other personal data in the documents and annexes thereto which I make available.

Consent:

I give my permission for Avantgarde to store the data supplied by me beyond the retention period resulting from Section 15 (4) of the General Act on Equal Treatment (AGG), and to process them for job placement purposes within the framework of a talent pool.

Information concerning the right to withdraw consent:

You may withdraw this declaration of consent at any time and without stating reasons. Please email your withdrawal of consent to career@avantgarde.de, in order to exercise your right to withdraw consent. On receipt of your declaration of withdrawal, Avantgarde will no longer process your data for job placement purposes within the framework of the talent pool and, subject to any statutory or contractual retention obligations, will erase the data without delay. If legal or contractual provisions impede the deletion of data, processing will instead be restricted until such time as all impediments to deletion have ceased to exist.

Information concerning data privacy:

The Controller in accordance with the GDPR is Avantgarde Gesellschaft für Kommunikation mbH (hereinafter "Avantgarde"), with registered office at Atelierstr. 10, 81671 Munich, Germany.

Your personal data are processed for the purpose of job placement, both within the framework of a direct application for a specific job and also in the context of a speculative application. Where you give your consent, the data will in both cases be processed for the aforementioned purposes in Avantgarde's talent pool for an indefinite period, and they will also be transferred to third parties (processors). Such processing will be performed on the basis of Art. 6 (1) lit. a GDPR. All additional information is available in the general data privacy notice on our website and in the data privacy information for job applicants.